## WAIVER AND RELEASE Virtual bp FITNESS CENTER

As a condition of being permitted to access the bp Fitness Center virtually and its programs, I, \_\_\_\_\_\_, HEREBY WAIVE AND RELEASE, bp America Inc. ("bp") and its agents, employees, officers, directors, affiliates, successors, independent contractors (including, without limitation, Jones Lang LaSalle Americas, Inc.) and assigns (collectively "bp Releasees"), of and from any and all claims arising from my participation in any of the events or activities with the virtual bp Fitness Center.

By this Waiver, I assume any risk and waive any claims of personal injury, death or damage to personal property associated with my use of the virtual bp Fitness Center including but not limited to viewing, watching, streaming and/or taking part in live online group exercise classes or on-demand cardiovascular activities classes online, practicing and/or engaging in weightlifting activities, or other related activities with a certified fitness specialist virtually. You are encouraged to seek the advice of your personal physician prior to engaging in any exercise program.

I agree that if a legal dispute arises, I will attempt to settle the dispute through mediation before a mutually acceptable mediator. To the extent mediation does not result in a resolution, I agree to submit the dispute to binding arbitration through the American Arbitration Association in Texas. I agree the laws of Texas shall apply in any action sought.

I have read, understand and fully agree to the terms of this WAIVER AND RELEASE. I understand and confirm that by signing this WAIVER AND RELEASE I have given up considerable future legal rights. I have signed this Agreement freely, voluntarily, under no duress or threat of duress, without inducement, promise or guarantee being communicated to me. My signature is proof of my intention to execute a complete and unconditional WAIVER AND RELEASE of all liability to the full extent of the law.

Date

Printed Name

Signature

Signature of Parent or Guardian if an intern is under the age of 18